Asymptomatic

Symptomatic

Low/no risk (No known contact with an individual who is positive for COVID-19)

Medium risk (Non-close contact with an individual who is positive for COVID-19)

High risk (Close contact with an individual who is positive for COVID-19)

Tested Positive for COVID-19

Test pending / Not being tested

Confirmed negative for COVID-19

Confirmed positive for COVID-19

- As the province reopens, the spread of COVID-19 may vary and individuals should be mindful of COVID-19 spread in their local communities. Due to variation in COVID-19 in the province, specific thresholds of COVID-19 spread will not be provided by the Ministry of Health.

- The decision to allow pharmacy staff who are critical to the continued operations of the pharmacy to work is made by the Designated Manager in consultation with the local public health unit.

4. COVID-19 Operational Requirements: Health Sector Restart Version 2 - June 15, 2020


1. https://www.ontario.ca/page/2020-03-19/

A close contact is defined as a person who had a high risk exposure to a confirmed or probable case during their period of communicability. This includes household, community and healthcare exposures as outlined in Ministry guidance on cases and contacts of COVID-19.

Work self-isolation means maintaining self-isolation measures outside of work for 14 days from symptom onset (or 14 days from positive specimen collection date if asymptomatic) while at work, wear a mask, maintain physical distancing (≥2m), practice work self-isolation as usual (see Public Health Management of Cases and Contacts of COVID-19 in Ontario). If follow-up result is positive or no follow-up test performed, may return to work 14 days from positive specimen collection date if the individual remains asymptomatic.

In exceptional circumstances where staff are critically required*, an earlier return to work may be considered under work self-isolation. There should be a minimum of 72 hours from symptom onset if symptoms or fever are persisting, individuals should follow-up with their primary care provider.

* Applicable to most individuals with mild to moderate illness (i.e. never hospitalized) or hospitalized but have been discharged home. Individuals with severe illness and remain in hospital after symptom improvement require 2 consecutive negative specimens collected at least 24 hours apart to discontinue isolation. This test-based approach may also be required by some employers/occupational health and safety.

Pharmacy Staff Affected from COVID-19 Return to Work Guidance

Pharmacy staff with no travel history

Returning from travel outside of Canada OR from a COVID-19 affected area within or outside of Ontario

Self-isolate for a period of 14 days starting from arrival.

Immediately self-isolate and call Public Health if:

• You are afebrile and symptoms are improving, you may return to work 14 days after symptom onset if symptoms or fever are persisting, defined as fever ≤37.5°C post-infection.

• Call 9-1-1 if symptoms are severe.

People who are deemed critical to continued operations may return to work under work self-isolation for 14 days from arrival if the following can be undertaken:

• Undergo regular screening.
• Undertake active self-monitoring, including taking your temperature twice daily to monitor for fever; immediately self-isolate if symptoms develop.

In exceptional circumstances where staff are critically required*, an earlier return to work may be considered under work self-isolation. There should be a minimum of 72 hours from symptom onset if symptoms or fever are persisting, individuals should follow-up with their primary care provider.

With symptoms:

• Immediately self-isolate.
• Undertake active self-monitoring.
• Practice work self-isolation as usual (see Public Health Management of Cases and Contacts of COVID-19 in Ontario).
• Undergo regular screening.
• Undertake active self-monitoring, including taking your temperature twice daily to monitor for fever; immediately self-isolate if symptoms develop.

Work self-isolation means maintaining self-isolation measures outside of work for 14 days from symptom onset (or 14 days from positive specimen collection date if asymptomatic). While at work, wear a mask, maintain physical distancing (≥2m), except for providing direct care, and perform meticulous hand hygiene. Do not work in multiple locations.

References

1. https://www.ontario.ca/page/2020-03-19/


4. COVID-19 Operational Requirements: Health Sector Restart Version 2 - June 15, 2020

August 7, 2020